

2023-2024 Action Plan on Action against Trafficking in Human Beings

Objective 1.1:		Prevention of trafficking in human beings (hereinafter THB)									
Outcome indicator:		Number of people, including the representatives of ethnic minorities, who aware of THB.			Baseline value	Target value		Source of verification			
						Mid-term target value	Target value				
				Year	2022		2024	Relevant research report			
Value	According to the public opinion research, out of 10 persons interviewed 6 (in case of ethnic minorities - 4) are aware of THB.		Out of 10 persons interviewed 8 (in case of ethnic minorities – 6) are aware of THB.								
Risk:		1. Lack of financial and human resources for holding public awareness raising events; 2. Lack of interest among target groups to participate in public awareness raising events.									
Activity		Output indicator		Source of verification	Responsible agency	Partner agency	Deadline	Budget and finance source			Comment
								State budget	Other	Shortage	
1.1.1	Teaching about THB at general and higher education institutions	1.1.1.1.	The topic of THB is incorporated in civic education textbooks	Curriculum Textbooks Syllabus	Ministry of Education, Science, Culture and Sport		IV Quarter, 2024	Administrativ e resource			
		1.1.1.2.	Textbooks on THB, inter alia, in minority languages.								
		1.1.1.3	Number of higher education institutions where trafficking is taught								

1.1.2	Development of 2023 and 2024 information campaign plans to combat human trafficking	1.1.2.1.	Developed information campaign plan documents	plan documents (2)	Ministry of Justice	All agencies responsible for the implementation of the action plan	I Quarter, 2024	Administrative resource			
1.1.3	Transmission of an informational video on THB through media	1.1.3.1.	The number of TV channels through which the informational video was broadcasted with the reference of the time of launch (at least 2)	Information provided by the Agency for State Care	Agency For State Care And Assistance For the (Statutory) Victims of Human trafficking (hereinafter – the Agency for State Care)	Ministry of Internal Affairs of Georgia	IV Quarter, 2024	Administrative resource	Anti-Violance Network of Georgia (AVGN)		
		1.1.3.2.	The number of videos broadcasted through media (at least 1)								
1.1.4	Holding discussions, informational meetings and/or conferences on THB at general, higher and vocational education institutions	1.1.4.1.	Number of events held (at least 30)	Event agenda or any other document confirming implementation of an event	Agency For State Care	Ministry of Justice; Ministry of Internal Affairs of Georgia; Prosecutor’s Office; Ministry of Education, Science, Culture and Sport; Labor Inspection Service; LEPL Training Center of Justice	IV Quarter, 2024	Administrative resource			
		1.1.4.2	Number of participants (at least 800)	Information regarding the number participants							

1.1.5	Organizing a moot court competition on THB for the students of higher education institutions	1.1.5.1.	Conducted Moot court competition (2)	Moot court agenda	Ministry of Justice	LEPL Training Center of Justice; Agency For State Care; Ministry of Internal Affairs; Prosecutor's Office Labor Inspection Service	IV Quarter, 2022 IV Quarter, 2024		ICMPD		
1.1.6	Holding informational meetings concerning the risks of THB for internally displaced persons, asylum seekers, ethnic/national minorities	1.1.6.1.	Number of participants per target group (at least 100)	Information regarding participants	Agency For State Care	Ministry of Internal Affairs; Ministry of Justice	IV Quarter, 2024	Administrative resource	IOM ICMPD AVGN		
1.1.7	Holding informational meetings concerning the risks of forced labor and labor exploitation for the employers and the employees in private sector	1.1.7.1	Number of participants (at least 500)	Information regarding participants	Labor Inspection Service	Agency For State Care	IV Quarter, 2024	Administrative resource	IOM		

1.1.8	Constant update of the information on the websites concerning the action against THB for prevention of trafficking and ensuring transparency of the activities of the agencies	1.1.8.1	Updated information	The URLs of the official websites	All agencies responsible for the implementation of the action plan	Ministry of Justice; Agency for State Care; Ministry of Internal Affairs; Prosecutor's Office; Ministry of Foreign Affairs; Ministry of Education, Science, Culture and Sport; Labor Inspection Service	IV Quarter, 2024	Administrative resource			
1.1.9	Developing the information document regarding the decisions of the European Court of Human Rights (ECtHR) on THB cases on the official website of the Ministry of Justice	1.1.9.1	Developed information document	The URL of the official website of Ministry of Justice of Georgia	Ministry of Justice		IV Quarter, 2024	Administrative resource	ICMPD		
1.1.10	Celebrating the European Antitrafficking Day and the World Day against Trafficking in Persons (October 18, July 30) on an annual basis	1.1.10.1	Events held (4)	Event agenda or any other document confirming the implementation of an event	Ministry of Justice	All agencies responsible for the implementation of the action plan	IV Quarter, 2024	Administrative resource	ICMPD IOM		

1.1.11	Dissemination of informational materials at Public Service Halls and community centers, territorial offices of Public Service Development Agency, diplomatic missions and consular posts of Georgia as well as foreign diplomatic missions and consular posts accredited to Georgia (in case of their consent), diaspora organizations, tourism information centers, border crossing points, reception centers for internally displaced persons and asylum seekers, other places and regions of high risk	1.1.11.1	Number of disseminated brochures by target groups (at least 5000 in sum)	Information regarding dissemination of informational materials	Agency For State Care	Ministry of Internal Affairs; Ministry of Justice; LEPL Public Service Development Agency; LEPL Public Service Hall; Ministry of Foreign Affairs; Ministry of Economy and Sustainable Development of Georgia (National Tourism Administration)	IV Quarter, 2024	Administrative resource	ICMPD		
1.1.12	Raising awareness of media representatives on THB for the purposes of trafficking prevention	1.1.12.1	Number of participants (min. 25)	Information regarding the number of participants	Ministry of Justice		IV Quarter, 2024	Administrative resource	ICMPD		

Objective 1.2:		Improvement of mechanisms for detection of THB crime and conducting effective criminal prosecution									
Outcome indicator:		Percentage of cases out of the number of investigations of THB crime, on which criminal persecution was initiated				Baseline Value	Target Value		Source of Verification		
							Midterm target	Target Value			
					Year	2022	2023	2024	Unified database on THB crime		
					Value	20%	min. 23%	min. 23%			
Risk:		1. Lack of human resources; 2. Lack of cooperation with the law enforcement authorities by people.									
Activity		Output indicator		Source of verification	Responsible agency	Partner agency	Deadline	Budget and finance source			Comment
								State budget	Other	Shortage	
1.2.1.	Organization of a training visit for employees of the Labor Inspection Service in order to detect cases of forced labor and labor exploitation	1.2.1.1.	A study visit has been carried out	Agenda of the study visit	Labor Inspection Service		IV Quarter, 2023		IOM		
1.2.2	Training on the financial aspects of human trafficking (trafficking) crime for relevant personnel	1.2.2.1	Number of trained personnel (at least 25)	Event agenda and information regarding the trained staff members	Ministry of Justice	LEPL Financial Monitoring Service jf Georgia; Investigation Service of Ministry of Finance of Georgia; Ministry of Internal Affairs; Prosecutor’s Office;	IV Quarter, 2024		IOM		

1.2.3.	Inspection of highrisk places for THB and interviewing the employees for the purposes of identification of facts of trafficking by the inspection mobile groups, consisting of the representatives of the law enforcement agencies, and by the task force	1.2.3.1.	Number of inspected institutions (min. 100)	Statistics provided by the Ministry of Internal Affairs	Ministry of Internal Affairs		IV Quarter, 2024	Administrative resource			
		1.2.3.2	Number of persons interviewed (min. 300)								
1.2.4	Commencement of a proactive investigation in case of absence of a victim’s testimony	1.2.4.1	Number of proactive investigations out of the total number of investigations commenced	Investigation statistics	Ministry of Internal Affairs		IV Quarter, 2024	Administrative resource			
1.2.5	Cooperation between the Labor Inspection Service and the Central	1.2.5.1.	Number of institutions inspected by the Labor Inspection Service (min. 300)	Details of the order of the Minister of Labor;	Labor Inspection Service		IV	Administrative resource			

	Criminal Police Department for the purposes of effective identification and referral of the signs of labor exploitation and ensuring timely response to them	1.2.5.2	Number of investigations commenced on the labor exploitation facts referred by the Labor Inspection Service	Investigation statistics	Ministry of Internal Affairs		Quarter, 2024				
1.2.6	Study and assessment on annual basis of the new tendencies of the THB and of the profiles of the victims/statutory victims of THB and traffickers	1.2.6.1	Analysis document (2)	Analysis document	Ministry of Justice	Ministry of Internal Affairs; Prosecutor's Office; Agency For State Care	IV Quarter, 2024	Administrative resource			
1.2.7	Training of prosecutors and intern prosecutors and introducing to them the new tendencies of THB	1.2.7.1	Number of trained prosecutors and intern prosecutors (30)	Information regarding the trained prosecutors and intern prosecutors	Prosecutor's Office	Ministry of Justice	IV Quarter, 2024				
		1.2.7.2	Number of trainings held (3)	Event agenda or any other document confirming implementation of an event							
1.2.8	Training of victim and witness coordinators on THB issues	1.2.8.1.	Number of trained victim and witness coordinators (at least 15)	Information regarding the trained coordinators	Prosecutor's Office	Ministry of Internal Affairs	IV Quarter, 2024		IOM		
		1.2.8.2	Number of trainings held (at least 1)	Event agenda or any other document confirming implementation of an event							

1.2.9	Training of border crossing points personnel for the purposes of effective identification of victims/potential victims and offenders	1.2.9.1	Number of trained personnel (at least 15)	Information regarding the trained personnel	Ministry of Internal Affairs	Ministry of Justice	IV Quarter, 2024		IOM		
		1.2.9.2	Number of trainings held (at least 1)	Event agenda or any other document confirming implementation of an event							
1.2.10	Training of the investigators of the Central Criminal Police Department, Patrol Police officers and district police officers of the Ministry of Internal Affairs of Georgia and introducing to them the new tendencies of THB for the purposes of improvement of investigation of THB cases and ensuring appropriate approach towards the victim/statutory victim of THB	1.2.10.1	Number of trained staff members (at least 50)	Information regarding the trained staff members	Ministry of Internal Affairs	Ministry of Justice	IV Quarter, 2024		IOM		
		1.2.10.2	Number of trainings held (3)	Event agenda or any other document confirming implementation of an event							
1.2.11	Training of task force members on THB, introducing to them the new tendencies concerning identification of and treatment to the alleged victims/statutory victims of THB	1.2.11.1	Number of trained task force members (7)	Information regarding the number of trained task force members	Ministry of Internal Affairs	Prosecutor's Office; Ministry of Justice;	IV Quarter, 2024		IOM		
		1.2.11.2	Number of trainings held (2)	Event agenda or any other document confirming implementation of an event							

1.2.12	Training of the staff of the Migration Department of the Ministry of Internal Affairs of Georgia on THB	1.2.12.1	Number of trained staff members (at least 20)	Information regarding the number of the trained staff members	Ministry of Internal Affairs	Ministry of Justice	IV Quarter, 2024		AVGN		
		1.2.12.2	Number of trainings held (min. 1)	Event agenda or any other document confirming implementation of an event							
1.2.13	Proffesional development of the staff of the Customs Department of the Revenue Service	1.2.13.1	Number of trained staff members (min. 10)	Information regarding the number of the trained staff members	Ministry of Finance (LEPL Revenue Service)	Ministry of Justice	IV Quarter, 2024		IOM		
		1.2.13.2	Number of trainings held (min. 1)	Event agenda or any other document confirming implementation of an event							
1.2.14	Training of the staff of the Labor Inspection Service on identification of and treatment to alleged victims/statutory victims	1.2.14.1	Number of trained staff members (50)	Information regarding the number of the trained staff members	Labor Inspection Service	Ministry of Justice	IV Quarter, 2024		IOM		
		1.2.14.2	Number of trainings held (min. 2)	Event agenda or any other document confirming implementation of an event							
1.2.15	Training of judges and their assistants on THB	1.2.15.1	Number of trained judges and their assistants (min. 30)	Information regarding the number of trained judges and their assistants	High School of Justice of Georgia		IV Quarter, 2024				

		1.2.15.2	Number of trainings held (min. 2)	Information published on the website of the High School of Justice of Georgia							
1.2.16	Training of Georgian overseas consular authorities, based on the existing training materials, on treatment and assistance to alleged victims/statutory victims of THB	1.2.16.1	Number of trained personnel (min. 60)	Information regarding the number of trained personnel	Ministry of Foreign Affairs		IV Quarter, 2024	Administrative resource			
		1.2.16.2	Number of trainings held (min. 2)	Event agenda or any other document confirming implementation of an event							
1.2.17	Training of the staff of Public Service Halls, regional offices of the Public Service Development Agency and community centers on THB	1.2.17.1	Number of trained personnel (min. 50)	Information regarding the number of trained personnel	LEPL Public Service Hall LEPL Public Service Development Agency	Ministry of Justice	IV Quarter, 2024	Administrative resource	AVGN		
		1.2.17.2	Number of trainings held (min. 2)	Event agenda or any other document confirming implementation of an event							
1.2.18	Training of Georgian troops serving in international peacekeeping missions on identification of and treatment and assistance to alleged victims/statutory victims of THB and their referral	1.2.18.1	Number of trained troops (min. 100)	Information regarding the number of trained troops	Ministry of Justice	Ministry of Defense	IV Quarter, 2024	Administrative resource			
Objective 1.3.:		Facilitation of reintegration into society of victims/statutory victims of THB									
							Target value	Sources of Verification			

Outcome indicator:		Increased number of users of the services on care and assistance to victims / statutory victims of trafficking					Baseline value	Midterm target value	Target value	Data concerning beneficiaries of the services on care and assistance to victims/statutory victims of trafficking	
					Year		2022		2024		
					Value		2		4		
Risk:		1. Lower number of identified victims and statutory victims compared to 2022; 2. Absence of the will of victims and statutory victims to benefit from services.									
Activity		Output indicator		Source of verification	Responsible agency	Partner agency	Deadline	Budget and finance source			Comment
								State budget	Other	Shortage	
1.3.1	Monitoring of the activities of shelters and crisis centers for victims of THB	1.3.1.1.	Monitorings conducted (min. 5)	Document confirming conduct of the monitoring (decree on sending on a business trip)	Agency For State Care	Public Defender’s Office shall be asked to conduct monitoring of shelters and crisis centers	IV Quarter, 2024	Administrative resource			

1.3.2.	Ensuring safe return of victims/statutory victims of THB, who are citizens of foreign states or stateless persons to the places of their habitual residence and of Georgian victims/statutory victims of THB to Georgia	1.3.2.1.	Number of victims/statutory victims safely returned to their countries of habitual residence	Information regarding the number of victims/statutory victims safely returned to their countries of habitual residence	Agency For State Care	Ministry of Foreign Affairs	IV Quarter, 2024	Administrative resource	IOM		
1.3.3.	Providing, if necessary, temporary residence permits to the victims/statutory victims of THB, who are citizens of foreign states or are stateless persons	1.3.3.1.	Number of victims/statutory victims provided with the temporary residence permit	Information regarding the victims/statutory victims provided with the temporary residence permit	LEPL Public Service Development Agency	Prosecutor's Office; Ministry of Internal Affairs; Agency For State Care	IV Quarter, 2024	Administrative resource			
1.3.4	Analysis of existing practices and possibilities and drafting recommendations for the purposes of facilitation of employment of victims and statutory victims of THB	1.3.4.1	Analysis carried out	Document containing the results of the analysis	Agency For State Care	Ministry of Justice	IV Quarter, 2024	Administrative resource			
1.3.5	Improvement of skills of the permanent group responsible for identification of for THB victims through	1.3.5.1	Number of trained group members (at min. 5)	Information regarding the number of trained group members	Ministry of Justice		IV Quarter,		AVGN		

	trainings	1.3.5.2	Trainings held (min. 1)	Event agenda or any other document confirming implementation of an event		Agency For State Care	2024				
1.3.6	Improvement of the skills and qualifications of the Agency for State Care personnel through trainings on aasiatance to THB victims/statutory victims	1.3.6.1	Number of trained staff members (min. 10)	Information regarding the number of trained staff members	Agency For State Care	Ministry of Justice	IV Quarter, 2024	Administrative resource	ICMPD		
		1.3.6.2	Trainings held (min. 1)	Event agenda or any other document confirming implementation of an event							
1.3.7	Capacity building of the staff of the LELP Legal Aid Service through trainings on THB	1.3.7.1	Number of trained staff members (min. 20)	Information regarding the number of trained staff members	LELP Legal Aid Service	Ministry of Justice	IV Quarter, 2024	Administrative resource	ICMPD		
		1.3.7.2	Trainings held (min. 1)	Event agenda or any other document confirming implementation of an event							
1.3.8	Introducing a narrow specialization in THB for lawyers of LELP Legal Aid Service		Number of lawyers with narrow specialization (min. 10)	Information on granting specialization to lawyers	LELP Legal Aid Service		IV Quarter, 2024	Administrative resource			
1.3.9	Training of health service providers on THB	1.3.9.1.	Number of trained staff members (min. 20)	Information regarding the number of trained staff members	Ministry of Healthcare	Ministry of Justice	IV Quarter, 2024	Administrative resource	ICMPD		
		1.3.9.2	Trainings held (min. 1)	Event agenda or any other document confirming implementation of an event							
1.3.10	Capacity building of social workers through trainings on assistance of victims and statutory victims	1.3.10.1	Number of trained social workers (min. 10)	Information regarding the number of trained social workers	Agency For State Care			Administrative	AVGN		

	of THB	1.3.10.2	Trainings held (min.10)	Event agenda or any other document confirming implementation of an event		Ministry of Justice	IV Quarter, 2024	e resource				
Objective 1.4:		Improvement of the policy on combating THB through strengthening coordination and cooperation mechanisms										
Outcome indicator:		The level of implementation of the Action Plan on Combating THB					Target value		Target value			
						Baseline value	Baseline value	Target value				
					Year	2022		2024	Target value			
					Value	65%		85%				
Risk:		1. Lack of qualified staff in the agencies responsible for the implementation of the action plan; 2. Lack of financial resources										
Activity		Output indicator		Output indicator		Responsible agency	Partner agency	Partner agency	Partner agency			Comment
									Partner agency	Other	Shorta ge	
1.4.1.	Preparation of progress reports (upon 6 months) and the monitoring report (annual) on the implementation of the action plan	1.4.1.1.	Prepared and published progress and monitoring reports	Progress and monitoring reports		Ministry of Justice	All agencies responsible for the implementation of the action plan	IV Quarter, 2024	Administrative resource			
		1.4.1.2	Inter-agency meetings to present reports (min. 4)	Information about the meetings held								
1.4.2	Preparation of information bulletins on the activities of the Inter-agency Council implementing measures against THB	1.4.2.1	A bulletin has been prepared and published (8)	Information bulletin		Ministry of Justice	All agencies responsible for the implementation of the action plan	IV Quarter, 2024	Administrative resource			

1.4.3.	A newsletter has been prepared and published	1.4.3.1.	A newsletter has been prepared and published	URL of official web. Page of Ministry of Justice of Georgia	Ministry of Justice	All agencies responsible for the implementation of the action plan	IV Quarter, 2024	Administrative resource			
1.4.4.	Enhancement of partnership between the state agencies and nongovernmental and international organizations through conducting joint events	1.4.4.1.	Number of events held (min. 4)	Event agenda or any other document confirming implementation of an event	Ministry of Justice	All agencies responsible for the implementation of the action plan	IV 3 Quarter, 2024	Administrative resource	ICMPD		
1.4.5.	Enhancement of cooperation with business sector for the purposes of prevention of labor exploitation and effective response to it	1.4.5.1	Enhancement of cooperation with business sector for the purposes of prevention of labor exploitation and effective response to it	Decision on composition of the working group	Ministry of Justice	Labor Inspection Service	IV Quarter, 2024	Administrative resource			
		1.4.5.2	Number of meetings conducted by the working group (min. 2)	Meeting agenda or any other document confirming the conduct of a meeting	Ministry of Justice	Labor Inspection Service	IV Quarter, 2024	Administrative resource			
1.4.6.	Meeting agenda or any other document confirming the conduct of a meeting	1.4.6.1.	Number of workshops held (min. 2)	Workshop agenda or any other document confirming conduct of a workshop	Ministry of Justice	Ministry of Internal Affairs; Prosecutor's Office; Agency For State Care	IV Quarter, 2024	Administrative resource	IOM		
1.4.7.	Conducting joint workshops of the Ministry of Healthcare (Labor Inspection Service), Ministry of Internal Conducting joint workshops of the Ministry of Healthcare (Labor Inspection Service), Ministry of Internal	1.4.7.1	Number of workshops held (min. 2)	Workshop agenda or any other document confirming conduct of a workshop	Labor Inspection Service	Ministry of Internal Affairs; Prosecutor's Office; Ministry of Justice	IV Quarter, 2024	Administrative resource	IOM		

1.4.8	Holding joint discussions on completed THB cases for the purposes of identifying new tendencies of the THB crime by the agencies participating in criminal proceedings, if necessary	1.4.8.1	Number of meetings held (min. 2)	Meeting minutes	Ministry of Justice	Ministry of Internal Affairs; Prosecutor's Office; Court	IV Quarter, 2024	Administrative resource	IOM		
		1.4.8.2	Revealed tendencies and, when necessary, recommendations drafted accordingly								
1.4.9.	Enhancement of cooperation with the partner countries, especially with the relevant agencies of the neighboring states/commencement of negotiations, inter alia, for the purposes of enhancement of transnational cooperation	1.4.9.1	Number of intergovernmental meetings held	Meeting agenda or any other document confirming conduct of a meeting	Ministry of Internal Affairs	Ministry of Justice (in terms of meetings)	IV Quarter, 2024	Administrative resource			
		1.4.9.2.	Number of agreements/memorandums concluded	Agreements/memorandum							
1.4.10	Execution of mutual legal assistance requests of foreign states and timely submission of requests of competent authorities of Georgia to the competent authorities of foreign states on THB cases	1.4.10.1	Period of enforcement (max. 21 days)	Statistics (with the reference of periods within which requests were enforced and submitted)	Prosecutor's Office		IV Quarter, 2024	Administrative resource			